

Environmental Policy

John Rowan Partners is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. Our clear objective is to minimise any impact on the environment by:

- Promoting the prevention of pollution and the reduction of waste and ensuring that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna,
- Considering the effects that our operations may have on the local community,
- Acting to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts,
- Promoting environmental awareness amongst our clients, suppliers, contractors and partners by implementation of operational procedures,
- Complying with applicable legal, statutory and other requirements to which the organisation subscribes.
- Setting environmental objectives and targets, measuring and reviewing performance and achieving a programme of continual improvement to enhance our environmental performance.

All John Rowan Partners staff have responsibility for the implementation of this policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

All employees and sub-consultants are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as reasonably practicable, are carried out without risk to themselves, others or the environment.

This policy will be communicated to all internal staff and also made available to interested parties

We will, at least annually, review our policy within the context of our organization and if required make changes.



Gurpal Virdee
Managing Partner

Date: 30/11/2017

Quality policy

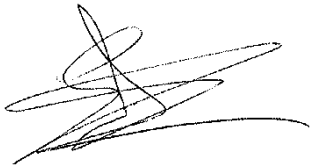
John Rowan Partners are committed to understanding the needs and expectations of our customers and satisfying these needs with appropriate cost effective solutions.

This will be achieved through the active participation of all employees in the implementation, maintenance and continual improvement of a quality management system, which complies with regulatory and statutory requirements as well as recognised Quality System Standards.

We will set objectives and targets, measure and review performance and achieve a programme of continual improvement to enhance our performance

The quality policy statement will be communicated to all staff within the organisation and made available to interested parties.

We will, at least annually, review our policy within the context of our organization and if required make changes.



Gurpal Virdee
Managing Partner

Date: 30/11/2017